**POSITION DESCRIPTION**

**POSITION TITLE:** Veterinary Technician 1

**REPORTS TO:** Hospital Manager

**EXEMPT OR NON-EXEMPT:** Non-exempt

**PERCENTAGE OF FULL TIME EMPLOYMENT:** 100%

**PHYSICAL REQUIREMENTS:**

Possess the following attributes and abilities to:

* Lift up to 50lbs to waist level - Frequently
* Lift up to 20lbs to shoulders and above head – Frequently
* Walk/stand for long periods of time - Frequently
* Maneuver safely on uneven terrain or in tight spaces - Frequently
* Safely climb ladders when needed – Frequently
* Squat, bend, kneel, twist and reach - Frequently.
* Reach above the shoulders - Frequently
* Push and pull larger equipment – Frequently
* Work outdoors in all weather conditions and adapt to changing weather – Frequently
* Work indoors, under cover without air conditioning or heat – Frequently

**PRIMARY RESPONSIBILITY:**

To assist the animal health staff in the daily operations of maintaining the health and wellbeing of CMA’s resident and rehabilitating animals.

**ESSENTIAL JOB FUNCTIONS:**

* Participate in the rapid response to all resident and stranded animal events including those that occur during non-scheduled times of work or outside of CMA’s operating hours
* Skills in the following veterinary technician responsibilities:
	+ Collection or assist in the collection of diagnostic samples in all applicable species
	+ Laboratory diagnostic evaluation including hematology, blood chemistry, cytology, and fecal examinations, as well as preparing samples for submission to outside laboratories
	+ Prepare for and assist with medical and surgical procedures
	+ Prepare for and assist with monitoring of anesthesia
	+ Use of all hospital equipment.
	+ Radiology
	+ Assist with euthanasia and post-mortem examinations
	+ Pharmacy procedures including drug dispensing.
	+ Veterinary nursing techniques including injections, IV catheter placement, etc. for all relevant species.
* Perform hospital maintenance and cleaning, including sterilization, organization and regular inspections of medical and laboratory equipment
* Manage pharmaceutical, hospital and laboratory inventory supplies
* Assist husbandry staff with animal training plans that include medical care elements
* Prepare, dispense and/or administer medications as directed by the Veterinarian
* Perform data entry in order to maintain complete and current records including sample storage
* Correspond and coordinate with veterinarian regarding animal care, medical procedures and rehabilitation
* Adhere to all OSHA, USDA, DEA and FWC regulations and make recommendations for work orders to ensure compliance in all areas
* Participate in various PR and media events including professional interviews as deemed necessary or appropriate.
* Perform other duties as assigned.

**REQUIREMENTS:**

* Veterinary technician degree from an AVMA accredited organization
* Certified Veterinary Technician, Registered Veterinary Technician, or Licensed Veterinary Technician. If unlicensed, must obtain Florida licensure within first 12 months of employment at CMA.
* At least one year of veterinary technician experience, preferably with wildlife, zoo, and/or aquarium animals.
* Ability to work a flexible schedule, including weekends, nights, and/or holidays as needed; must also be able to share a 24/7 on-call schedule in case of emergency situations
* Knowledge of medical procedures and rehabilitation of marine mammals preferred
* Experience in avian and reptile hematology preferred
* Ability to communicate clearly both in writing and verbally and follow complex instructions
* Ability to take initiative and work independently in the absence of supervision
* Proficient in Microsoft Office suite (Excel, word, power point etc.)
* Ability to obtain Florida driver’s license

The Clearwater Marine Aquarium reserves the right to revise job descriptions or work hours as required.